

# AROUND THE NORTHWEST

ISSUE 2 • DECEMBER 2020

We build, strengthen, and inspire leaders through training and networking experiences

Follow us online at [leadershipnorthwestmissouri.org](http://leadershipnorthwestmissouri.org)



## A YEAR LIKE NO OTHER IN LNWMO!

This year has proven to be one like none in the history of our organization as we learned to navigate and lead during a pandemic. Class of 2020 rose above the challenges this year brought to them by sticking with the program for an extended year. This class got to meet for opening retreat at the Abbey in January and then their second class session in Hamilton before the pandemic hit. Once COVID hit the class sessions were postponed. Deb and Tim came up with a wonderful way to keep the participants engaged by holding zoom sessions every two weeks. The class was not able to see each other in person until September in Maryville at MOERA for the ropes challenge course. In a normal year graduation is held in July but this year the board elected to extend the class year so that class members had the opportunity to complete the program and engage in the life changing purpose of the organization. Pictured above are graduates of the 2020 class: Front Row Left to Right: Nikki Graves, Mackenzie Manring, Ashley Putnam, Cindy Wells, & Debbie Bennett. Second Row Left to Right: Whitney Esry, Courtney Jimenez, Megan Taul, Julie Robertson, Judy Hood, Anna Barlow, Maria Peace Third Row L to R: Randy Mendenhall, Katrina Lock, Jenny Huard, Teresa Mier Fourth Row: Kaylee Gibson, Ashlee Boner Last Row: Dave Fast, Tim Wymes

### LEADERSHIP NORTHWEST NEWSLETTER

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*Our Vision: We envision thriving communities and dynamic leaders.*



## Leadership Northwest Missouri Co-VISION-20



**Our Vision: We envision thriving communities and dynamic leaders.**

# 2020 GRADUATION CEREMONY NOVEMBER 19, 2020

Graduation for the class of 2020 was held at the beautiful Backwoods Venue 222 near Gower, MO. Deb Powers shared an inspiring message from Dr. Tim Crowley to the graduating class, here are a few excerpts from his message: 'Graduates, I hope when you look back at your time in this leadership program you will remember the amazing bond you created and the lifelong friendships you built. You couldn't have adapted any better. You set an exemplary example of how to navigate hard times. You showed up with passion, perseverance, compassion, and selflessness throughout the entire program. You embody the true meaning of GRIT, GRACE, and GRATITUDE! This is leadership!

Secondly, as you know, the past several months have been a time of unparalleled uncertainty, change, and challenge for all of us and it is normal to feel overwhelmed, out of sorts, and buried by our circumstances. However, don't let yourself get stuck there. I remember my childhood pastor, Wesley Brodin, telling the story of a farmer planting a seed. Did the farmer bury the seed or did he plant the seed? Instead of feeling buried by our situation, we must realize that the stress, pain, and frustration that has been piled upon us is not meant to bury, but to plant us in a way that will allow us to grow into who we are meant to be. As you stop and take in the circumstances around you, will you allow yourself to be buried or to be planted? As I often shared in our monthly meetings, Life is not what happens to you, it's how you respond that matters most! In time, and with effort, you will find the silver linings in COVID. I encourage you to continue to look for the light at the end of the tunnel and to stay positive!

Thirdly, my mom was one of the most inspiring leaders I have known. She taught me firsthand the importance of hard work, being selfless, living life with passion, spreading optimism, telling the truth, being transparent, setting goals, and most importantly, never miss an opportunity to praise others. Always, say, "Thank you." These are two of the most important leadership words.

Lastly, I'll close with lines from one of my favorite quotes from Chuck Swindoll. "We are all faced with a series of great opportunities brilliantly disguised as impossible situations." And now the two most important leadership words: Thank YOU!

## THE CLASS OF 2020

|                      |            |            |
|----------------------|------------|------------|
| Anna Barlow          | Carroll    | Carroll    |
| *Debbie Bennett      | Atchison   | Nodaway    |
| Ashlee Boner         | Andrew     | Andrew     |
| Julie Burns          | Clinton    | Buchanan   |
| Rick Daly            | Clay       | Clay       |
| *Whitney Esry        | Harrison   | Grundy     |
| Dave Fast            | Atchison   | Atchison   |
| *Kaylee Gibson       | Buchanan   | Buchanan   |
| *Nikki Graves        | Atchison   | Atchison   |
| *Rob Honan           | Buchanan   | Buchanan   |
| Judy Hood            | Buchanan   | Holt       |
| Jennifer Huard       | Nodaway    | Gentry     |
| Courtney Jimenez     | Buchanan   | Buchanan   |
| Teresa Linville-Mier | Buchanan   | Buchanan   |
| Katrina Lock         | Atchison   | Atchison   |
| *Mackenzie Manring   | Gentry     | Gentry     |
| Randy Mendenhall     | Buchanan   | Holt       |
| Maria Peace          | Mercer     | Mercer     |
| *Ashley Putnam       | Livingston | Livingston |
| *Julie Robertson     | Nodaway    | Nodaway    |
| *Megan Taul          | Grundy     | Grundy     |
| *Cindy Wells         | Buchanan   | Nodaway    |
| *Br. David Wilding   | Nodaway    | Nodaway    |
| *Tim Wymes           | Clinton    | DeKalb     |

\*Attended every class session.



# ANNA BARLOW RECIPIENT OF 2020 CITIZENSHIP AWARD



Congratulations Anna!

**"ANNA RECOGNIZES  
THE IMPORTANCE  
OF CONNECTION  
BETWEEN PEOPLE  
AND BUSINESSES  
AND THIS WILL  
MAKE OUR  
COMMUNITY  
FLOURISH."**

The winner of the 2020 Citizenship award is an incredible leader. As captain of the detrimental "covid shut down ship" that hit, Anna willingly led the charge of area businesses and leaders through the most troubling time in recent history. Her leadership was put to the test, but didn't fall short of the victory when the community was able to see a light at the end of the tunnel by not stalling out or declining like others. Anna is tiny, but boy is she mighty. From serving on various boards to donating time to church, YMCA, local hospital and city park, Anna has a vision for this community: This vision is to make everyone they meet is a better person, every business in this community to be successful and to be surrounded with like minded individuals. Thank you, Anna Barlow, for all the hard work you put into our community.

Anna took over as the Carrollton Chamber Director about a year ago and has kicked it in gear since her reign as leader for the county. Before covid hit, Anna was on fire with inspiring local businesses and individuals in many ways. Anna recognizes the importance of connection between people and businesses and how this will make our community flourish. The moment Anna came on board, the grounds shook. Anna beat the streets, setting appointments with businesses, community leaders, and elected officials. She didn't just tell these locals what they wanted to hear, she was showing these locals what they needed and what they wanted to see.

Anna's calm and steady demeanor is very welcoming into your life and business. Anna has a passion for creating success in everything she does. Not only does Anna lead our community as Chamber Director, she works part time at the health department guiding new breastfeeding moms as a consultant, she is a Registered Dietitian by degree, volunteers at the YMCA as a youth sports coach, serves on the Carroll County Memorial Hospital Board, serves on the Carrollton Park Board, is an active member of the First Baptist Church of Carrollton and is seen as a community pillar in Carroll County Missouri.

When there is an award honoring an outstanding Citizen, the award should easily be given to Anna Barlow for all of her God given talents she uses to make the people around her better people and the community where she lives, a better place to live.



**The Leadership Northwest Missouri Citizenship Award is presented annually to a Northwest Missourian that exhibits the following attributes of citizenship:**

- Inspires Individuals to Grow
- Strengthens Self-Esteem
- Promotes Appreciation of the Rights and Responsibilities of Citizenship
- Builds Responsible, Knowledgeable Citizens
- Fosters Community Service and Volunteerism by Example
- Mentors Our Future Leaders
- Nurtures a Volunteer Spirit That Serves Our Families, Schools, Churches, and Communities
- Teaches Others How to Overcome the Odds and Continue to Grow
- Serves Those Among us Most in Need

## CURRENT BOARD

Rachel Davidson, Current President  
(Year 2) Class of 2019

Jenna Carlock, Current Secretary  
(Year 2) Class of 2019

Brenda Williams, Current Finance  
(Year 2) Class of 2007

Darla Shipley, General Board  
(Year 2) Class of 2016

Ashlee Driskell, Past President  
(Year 3) Class of 2018

Lindsay Oram, Past Secretary  
(Year 3) Class of 2018

Ashley Bugbee, Past Finance  
(Year 3) Class of 2018

## WELCOME NEW BOARD MEMBERS

Kaylee Gibson Future President  
(Year 1) Class of 2020

Courtney Jimenez, Future Secretary  
(Year 1) Class of 2020

Randy Mendenhall, Future Finance  
(Year 1) Class of 2020

Deborah Borchers, General Board  
(Year 1) Class of 2012

Kari Holdsworth, General Board  
(Year 3) Class of 2005

## Thank You Retiring LNWMO Board Members!



Robert Jandorf, President

Wes Moore, Finance

Stephanie Williams, Secretary

Jackie Soptic, General Board

Mark your calendars

## CLASS OF 2021 RETREAT

January 20th-21st  
We're Going Virtual

## Thank you 2020 Sponsors!

### Affiliate

Community Foundation of  
Northwest Missouri

### Program Sponsors

### SILVER

BTC Bank  
Farmers State Bank  
Mosaic Life Care  
Nodaway Valley Bank  
Northwest Health Services  
Northwest Missouri  
State University  
Union State Bank

### BRONZE

Carroll County Memorial  
Hospital  
Gower Area Chamber of Commerce  
Hedrick Medical Center  
St. Joseph Chamber of Commerce

### Lunch Sponsors

Community Hospital - Fairfax  
Missouri Star Quilt Company  
Mosaic Medical Center - Albany  
Mosaic Medical Center - Maryville

# Grants Awarded to LNWMO



Leadership Northwest Missouri is grateful to have recently received two charitable gifts. One from The Harry and Helena Messick Charitable Trust, US Bank, N.A. Trustee and one from The Gary G. Taylor Charitable Trust, US Bank, N.A. Trustee, in the amounts of \$4,500 each. These funds will greatly assist with sustaining our mission to build, strengthen and inspire leaders through training and networking experiences.

Leadership Northwest Missouri is registered as a 501(c)(3) non-profit organization. <https://leadershipnorthwestmissouri.org>.

Courtney Jimenez, Trust Officer, U.S. Bank Wealth Management, presented checks to members of the Leadership Northwest Missouri Class of 2020 recently at one of their class sessions.



## Do you know of upcoming grant opportunities?

We would love to hear about them!

The board is always seeking ways to sustain the organization long into the future.

Please notify Deb Powers or any board member with your recommendations!

# SUPPORT THE FUTURE OF LEADERSHIP NORTHWEST THRU PROGRAM SPONSORSHIP

Effective leadership is vital to the future prosperity of our region. A total of 420 alumni have benefited from this program.

We ask you to consider program sponsorship, which will enable us to present a high-quality program to a new group of regional leaders. As a program sponsor, your name will be featured in our program materials. Platinum, Gold and Silver Sponsors will be invited to attend a class session and share about your business. Platinum, Gold and Silver Sponsors will also be invited to be our guest at the Leadership Northwest Missouri graduation.

Contribute by using a credit card.  
<https://leadershipnorthwestmissouri.org/donate>.

If you have any questions, please contact Deb Powers at [debdpowers@gmail.com](mailto:debdpowers@gmail.com).

A sponsor form is available on our website:  
<https://leadershipnorthwestmissouri.org/partners-sponsors/>

## LNWMO ALUMNI SUBMIT YOUR CLASS NOTES

As life changes, your classmates and friends want to know. Tell us what has been going on in your life by completing the online Class Notes form found below.

Let us know about changes in your life: wedding announcements, birth announcements, career updates, career anniversaries, publications, professional awards/honors, and retirements

<https://leadershipnorthwestmissouri.org/lnwmo-class-notes/>

## 20<sup>YEARS</sup> LEADERSHIP NORTHWEST MISSOURI INSPIRING LEADERS. GROWING COMMUNITIES. SPONSORSHIP LEVELS



**Platinum Level**  
\$1500 and up

- Featured on LNWMO website and Facebook page
- Invitation to attend a class session and share business information
- VIP seating at the annual LNWMO graduation ceremony
- Opportunity to feature job openings with alumni leaders
- Business feature post on Facebook page
- Featured in 2021 class press release
- Banner displayed at events
- **Featured on LNWMO website and Facebook page**
- **Invitation to attend a class session and share business information**
- **Invitation to attend the annual LNWMO graduation ceremony**
- **Opportunity to feature job openings with alumni leaders**
- **Business feature post on Facebook page**



**Gold Level**  
\$1,000-1,499

- Featured on LNWMO website and Facebook page
- Invitation to attend a class session and share business information
- Invitation to attend the annual LNWMO graduation ceremony



**Silver Level**  
\$500-999

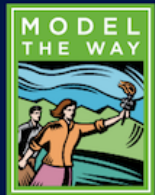
- **Featured on LNWMO website and Facebook page**
- **Mention in the LNWMO graduation program**



**Bronze Level**  
\$100-499

OUR SPONSORS ARE A VERY VALUED PART OF OUR ORGANIZATION !

Studies have found that when leaders are at their best, they:



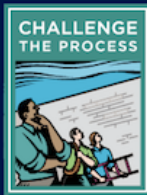
### Model the Way

Clarify values and set the example



### Inspire a Shared Vision

Envision the future and enlist others



### Challenge the Process

Search for opportunities and experiment and take risks



### Enable Others to Act

Foster collaboration and strengthen others



### Encourage the Heart

Recognize contributions and celebrate the values and victories

## MODEL THE WAY

TO LEAD EFFECTIVELY, YOUR WORDS AND ACTIONS MUST BE CONSISTENT. YOU MUST MODEL THE WAY, WHICH BEGINS WHEN YOU TAKE ACTION TO MEET YOUR COMMITMENTS—TO YOURSELF AND YOUR CONSTITUENTS.

CONSIDER HOW YOU CAN PUT THESE SIX ACTIONS INTO PRACTICE, STARTING TODAY!

1. SET A PERSONAL EXAMPLE OF WHAT YOU EXPECT OF OTHERS
2. MAKE CERTAIN THAT PEOPLE ADHERE TO THE PRINCIPLES AND STANDARDS THAT HAVE BEEN AGREED UPON
3. FOLLOW THROUGH ON PROMISES AND COMMITMENTS YOU MAKE
4. ASK FOR FEEDBACK ON HOW YOUR ACTIONS AFFECT OTHER PEOPLE'S PERFORMANCE
5. BUILD CONSENSUS AROUND A COMMON SET OF VALUES FOR RUNNING YOUR ORGANIZATION
6. BE CLEAR ABOUT YOUR PHILOSOPHY OF LEADERSHIP



## 20 for 20 Campaign

2020 We Celebrated 20 years of our Organization!

Will you consider giving to our \$20 for 20 Years Campaign

Your donations are tax-deductible

Donate here:

<https://leadershipnorthwestmissouri.org/donate/>

## COMING UP

FILL YOUR CUP LEADERSHIP SUMMIT 2021

WATCH YOUR EMAIL. TENTATIVE FOR APRIL 2021

### 2021 CLASS SESSIONS

JANUARY 20&21 - OPENING RETREAT ( ZOOM )

FEBRUARY 18- FEBRUARY CLASS SESSION ( ZOOM )

MARCH 18- MARCH CLASS SESSION ( ST. JOSEPH & ZOOM )

APRIL 15 - APRIL CLASS SESSION ( CARROLLTON )

MAY 20- MAY CLASS SESSION ( OREGON )

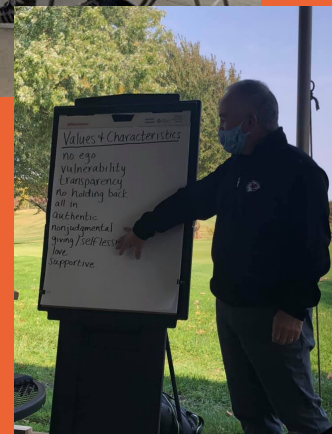
JUNE 10 - JUNE CLASS SESSION ( MARYVILLE - MOERA )

JUNE 24 - PROJECT PLANNING RETREAT ( TRENTON )

JULY 15 - GRADUATION ( HAMILTON )

### NEXT BOARD OF DIRECTORS MEETING

JANUARY 14, 2021





# WELCOME

## *Class of 2021*

| <u>Name</u>     | <u>Work County</u> | <u>Home County</u> | <u>Company /Organization</u>                 |
|-----------------|--------------------|--------------------|--|
| Katelyn Addison | Harrison           | Harrison           | BTC Bank                                     |
| Megan Atha      | Buchanan           | Buchanan           | Missouri Department of Transportation        |
| Tiffany Berndt  | Mercer             | Mercer             | Smithfield Hog Production                    |
| Brooke Byland   | Nodaway            | Nodaway            | Northwest MO State Campus Recreation         |
| Samantha Cole   | Nodaway            | Buchanan           | Northwest RPDC / Northwest MO State          |
| Marcia Cox      | Mercer             | Mercer             | Missouri Farm Bureau                         |
| Lesley Delaney  | Carroll            | Livingston         | Carroll County Memorial Hospital             |
| Jake Forsythe   | Clinton            | Daviess            | Farmers State Bank                           |
| Jennifer Jarvis | Buchanan           | Andrew             | Missouri Department of Transportation        |
| Becky Kendrick  | Buchanan           | Buchanan           | NWMO AHEC / Mosaic Life Care                 |
| Melissa King    | Grundy             | Grundy             | EverCare Pharmacy                            |
| David Lucas     | Holt               | Holt               | Oregon & Forest City United Methodist Church |
| Shane Lynch     | Grundy             | Grundy             | Wright Memorial Physicians' Group            |
| Kate Lyons      | Carroll            | Livingston         | Carroll County Memorial Hospital             |
| Bob Machovsky   | Nodaway            | Nodaway            | NWMSU / NW Alumni Association /NW Foundation |
| Kyle Pittman    | Clinton            | Livingston         | Cameron Ambulance District                   |
| Heather Shumake | Nodaway            | Nodaway            | Mosaic Medical Center - Maryville / Albany   |
| Tammy Sparks    | Gentry             | Gentry             | Northwest Health Services                    |
| Jenna Stevens   | Grundy             | Grundy             | North Central Missouri College               |
| Mike Stolte     | Nodaway            | Nodaway            | Maryville Public Safety Department           |