

LEADERSHIP NORTHWEST MISSOURI

Around the Northwest

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Issue 3, 2017

Distributed to: Leadership Northwest Missouri Alumni

Welcome to *Around the Northwest*—the official newsletter for Leadership Northwest Missouri alumni! Unbelievably, the holidays are here and 2017 is coming to a close. Things are busy with LNWMO, with getting the Class of 2018 ready to go, activities planned to fund the organization, celebrating successes of our alumni and welcoming new board members. Applications and a recruitment brochure for the Class of 2018 are available on the website now. You can check them out by going to this link on our website <https://leadershipnorthwestmissouri.org/program-information>. It's never too early to start talking to prospective candidates. Application deadline is **December 1, 2017**. Keep reading for updates on the program and a list of upcoming events. Happy holidays!



News

Who Do YOU Know?

It is NOT too late! Applications for the Class of 2018 will be accepted until December 1, 2017. Who do you know who would enjoy growing as a leader? Would embrace the opportunity to meet other leaders in Northwest Missouri? Someone who would add to the value of Leadership Northwest Missouri? Click here <https://leadershipnorthwestmissouri.org/program-information> for a link to the website and the application.

**Congratulations Staci Baker
Leadership Northwest Missouri President 2017**



Staci & Clint Baker

Staci Baker is the President for LNWMO and is looking forward to another year of growth and positive events for the organization. Staci is a Lender at Citizens Bank & Trust in Chillicothe. She graduated with a Business Management degree from Northwest Missouri State University with academic distinction. Staci has been in the banking world for more than 27 years and enjoys working with individuals to meet their financial goals. Staci has been married to her husband Clint for almost 31 years and has 4 children and 4 grandchildren. She enjoys photography, running, and working alongside her husband on their race car.

Thank you, Staci, for your leadership and serving LNWMO!

News from the Board of Directors

The Board of Directors voted to increase the board by three additional members and open the opportunity to alumni to serve LNWMO. The board is now comprised of 12 individuals in 4 offices. President—Past, Present, and President-Elect; Finance, Year 1, 2, & 3; Secretary, Year 1, 2, & 3; and General Board, Year 1, 2, & 3.

Three alum have been appointed to serve as General Board members with the purpose to help our program grow and take us into the future. Jackie Soptic (Year 1), Rodney Hummer (Year 2), and Mark Quick (Year 3) will serve as General Board members. Thank you for stepping up to fill these positions!

Alumni Fun

LNWMO alumni gathered for dinner and conversation at the Benton Club in St. Joseph on October 7, 2017. Darla Shipley, Head-Goose for the event said, "I think everyone had a wonderful time and once again Dr. Tim Crowley was an amazing speaker. The Class of 2017 had a great turnout and I was thanked by many for having the event so they could all reconnect."

A special thanks to the alumni who assisted in the planning of the event! There are plans for another Alumni Gathering in 2018 so keep a look out for the Save-the-Date announcement in a future newsletter! This event is a great way to reconnect with classmates, meet other alum, and rejuvenate the leader in all of us. We hope you will be able to join the fun.



Connect 17 alum Jeff Gates, Melissa Birdsell, Janice Neumann, Laura Buhman, and Wes Moore reconnect. (get it? ☺)

Encourage the Heart—Encourage the Spirit

This edition of *Around the Northwest*, features a reminder of one of the five leadership skills learned during the program. Encourage the Heart reminds us, “Leadership is not an affair of the head. Leadership is an affair of the heart.” Take a moment to encourage those in your life.



Encourage the Heart

Accomplishing extraordinary things in organizations is hard work. To keep hope and determination alive, leaders recognize contributions that individuals make. In every winning team, the members need to share in the rewards of their efforts, so leaders celebrate accomplishments. They make people feel like heroes.

The 5 C's of Effective Leaders

Gary Kelly, Chairman and CEO of Southwest Airlines is known for taking a different approach to leadership. Most of us have been on a Southwest flight and witnessed the staff on the flight share their humor, compassion, and desire to make the flight a little more comfortable. In a recent article, Mr. Kelly shared the five characteristics critical to be a successful leader. His five key characteristics and brief description are:

Leaders must care.

Leadership is about people. Period. Great Leadership is about inspiring people, serving people, caring for people, and caring about people. You have to show you care through your daily actions.

Leaders must communicate.

Not communicating well is one of the great mistakes a Leader can make. When leaders don't communicate well, employees don't feel valued. For that reason, I can't think of anything more important in Leadership than communication.

Leaders must have character.

To be a great Leader or Team Member, you must have character: honesty, integrity, respect for others, and selflessness. There's an old saying that adversity doesn't create character, it reveals it.

Leaders must be competent.

Effective Leaders know their stuff. You must be competent. Under-promise and over-prepare. I've found that technical aspects of a profession are the easier parts, and the human relationship side is the most challenging. Still, you must be competent and proficient to get anything done.

Leaders must have courage.

Finally, Leaders must have courage. It's easier to be a follower and let someone else own a problem or make a decision. It's much harder to stand up, speak up, and be accountable.

As an alum of LNWMO, do you have the 5 C's? Do you practice them?



2018 Class Meetings

Date & Location	Event
January 24-25 Conception Abbey	Opening Retreat
February 15 Hamilton	Regional Issue – Entrepreneurship Skill – Inspire a Shared Vision
March 15 Albany	Regional Issue – Healthcare Skill – Encourage the Heart
April 19 Osborn	Regional Issue – Agriculture Skill – Model the Way
May 17 Carrollton	Regional Issue –Regional Awareness/Regional Vitality Skill – Enable Others to Act
June 14 Maryville	Regional Issue – Team Empowerment Skill – Challenge the Process
June 28 Marceline	Regional Issue – Planning the Future Skill – LOVE.
July 19 St. Joseph	Graduation



A Few Friendly Reminders

Sponsorships and Donations

Leadership Northwest Missouri always welcomes sponsors and donations! From providing food for class sessions to sponsoring tuition, to donations of silent auction items, your contribution is appreciated! We are registered as a 501(c)(3) non-profit organization to help your donation go further. Information is available in the Sponsors section of the website or you may click on the Donate page to make a donation at any time.

Did you know we also accept donations through AmazonSmile? We do! Our hope is to grow our sponsorships. Try it, it is an amazing way to donate.



We are asking you, as alumni, to reach out to any business or individual you feel might be willing to help sponsor this program. Sponsors are needed for the Class of 2018.
<https://leadershipnorthwestmissouri.org/partners-sponsors>

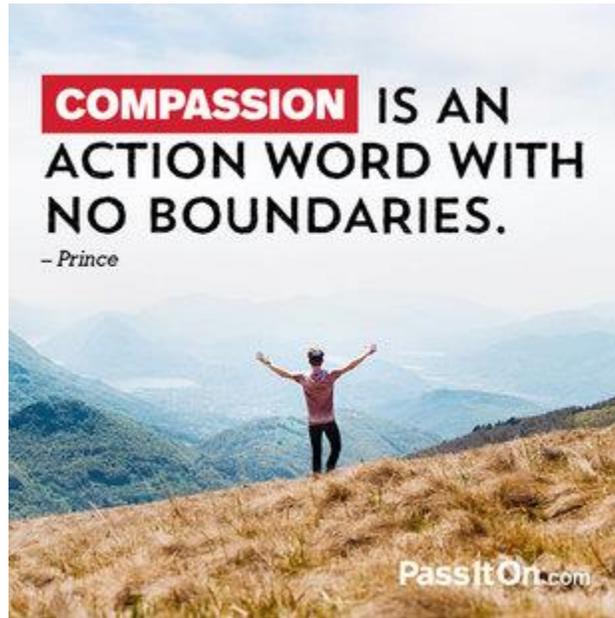
Thank you in advance for helping us continue our mission to train community leaders throughout Northwest Missouri!

Alumni Database

“Connect 17” (Class of 2017) has chosen to update the LNWMO alumni database as the first phase of their class project in an effort to keep us all connected. You should have received a link to update your contact information this past summer. <https://goo.gl/forms/lwYHjCSosHIRND6D3>
 Have you completed YOUR information update? Get with the program! ☺

Calendar of Events

December 1	Applications due for Class of 2018
December 14	Board of Directors Meeting
January 11	Board of Directors Meeting
January 24 & 25	Class of 2018 Opening Retreat Woo Hoo!
February 8	Board of Directors Meeting



Thanks to Stephanie Williams for creating this issue of our newsletter.
Editor's Note: This is a quarterly publication for Leadership Northwest Missouri Alumni.
Contact Deb Powers at debpowers@gmail.com to submit articles for the next issue.